

**MINUTES OF THE 49<sup>th</sup> MEETING OF BOARD OF GOVERNORS OF THE INSTITUTE OF HOTEL MANAGEMENT, CATERING & NUTRITION, KUFRI, SHIMLA-12 HELD ON 04.04.2025 AT 04:30 P.M. UNDER THE CHAIRMANSHIP OF SH. DEVESH KUMAR, IAS, PRINCIPAL SECRETARY (TOURISM) TO THE GOVT. OF H.P IN HIS CHAMBER ON HYBRID MODE AT HP SECRETARIAT, SHIMLA.**

The following members were present for the said meeting through offline and online mode:-

S.N.	Name	Designation	Designation On Board	Attended through
1.	Sh. Devesh Kumar, IAS	Principal Secretary (Tourism & Civil Aviation), to the Govt. of Himachal Pradesh.	Chairman	Offline Mode
2.	Sh. Rajiv Kumar, IAS	Managing Director, H.P.T.D.C., Ritz Annexe, Shimla	Member	Offline Mode
3.	Sh. Chandan Kapoor, HPAS	Joint Director Nominee of Director, Deptt. of Tourism & Civil Aviation, Kasumpti, Shimla	Member	Offline Mode
4.	Dr. P. D. Lakhawat	Director (A&F), NCHMCT, Noida	Member	Online Mode
5.	Er. Dinesh Sharma	Joint Director Nominee of Director, Technical Education, Sunder Nagar, Himachal Pradesh	Member	Online Mode
6.	Sh. R. K. Suman	Regional Director (North), India Tourism, New Delhi	Member	Online Mode
7.	Sh. Vikas Kapoor	Vice President, Hotel Radisson, Shimla	Industry expert	Online Mode
8.	Dr. Rohit Sarin	Principal, I.H.M., Bhopal	Catering Expert	Online Mode
9.	Dr. Mukul Dimri	Principal, I.H.M., Kufri, Shimla-12.	Member/Secretary	Offline Mode

At the beginning of BoGs, meeting the Principal welcomed the Worthy Chairman and all other members of the Board of Governors present in the meeting through offline and online modes.

*M. S. Kumar*

**49.1 Confirmation of minutes of previous meeting.**

The Board Members confirmed the minutes of the previous 48<sup>th</sup> BOGs meeting held on 12/11/2024.

**49.2 Review of Action taken/ Progress made on the decision / recommendation of previous meeting.**

The Board approved the action taken/progress made on the recommendations of previous board meeting of the Institute held on 12.11.2024 and directed the Principal to take appropriate action to impart training to concerned staff for garbage composter system, so that it can be operated with efficiency without delay.

The Board further directed the Principal to ask the PWD to take the structure stability certificate/ test report of the undergoing project in the Institute i.e. Prefabricated structure such as store room, guard room with attached kitchen and toilet & shed at IHM, Kufri, Shimla from NITs (National Institutes of Technology), IITs (Indian Institutes of Technology) or other third party and then only proceed with the work any further.

**49.3 Budget estimate for the year 2025-2026.**

The Board examined the budget estimates for the year 2025-2026 of the IHM, Kufri, Shimla and approved the same.

**49.4 Proposal for the up-gradations of different types of electrical works which are urgently required to be carried out through CPWD, Shimla.**

The Board approved the estimates submitted by the CPWD, Shimla amounting to Rs.1, 28, 07,921/- for the following electrical works and directed the Principal to forward the same to the Govt. of India, Ministry of Tourism for releasing of Grant-in-Aids :-

Sr. No	Name of the Project	CPWD, Shimla Estimated amount
1	Up-gradation of 320 KVA DG Set at IHM Kufri, Shimla.	4940877
2	Up-gradation of Substation including 630 KVA Transformer at IHM Kufri, Shimla.	7867044
	<b>Total :-</b>	<b>12807921</b>

**49.5 Deputation of Smt. Priya Sharma, Senior Lecturer and Sh. Amit Ranjan, Lower Division Clerk of this Institute.**

The Board Members noted and approved the same.

*As per*

**49.6 Granting 2nd Modified Assured Career Progression (MACP) to Sh. Vinod Kumar Sharma, Office Superintendent in Level-7 as per 7th CPC.**

The Board waived off the recovery of excess payment made to Sh. Vinod Kumar Sharma, Office Superintendent, approximately amounting to Rs. 74,000/-, due to wrong fixation of his pay in the year 2014 on account of promotion to the post of Office Superintendent, which is more than 10 years ago. As per the Government of India, Ministry of Finance, Department of Expenditure, New Delhi, Office Memorandum No. F. No. 01(14)/2016-E.II (A) (Part-III) dated 01st April 2024 and directed the Principal that such wrong pay fixation should not be repeated in future.

**49.7 During 2023-2024 as per the survey of India today magazine IHM SHIMLA has got 1st Rank in India for the 'Value for Money' category.**

The Board appreciated and noted the same.

**49.8 The acquisition of land for further development of IHM, Kufri.**

The Board noted the same and directed the Principal to hire the services of consultant who can help in the acquisition of land for further development of IHM, Kufri and take up the matter further with the forest department.

**49.9 Complaint regarding irregular appointment of Sh. Pradeep Sharma as Assistant Lecturer.**

The Board was apprised that the reply from the Ministry of Tourism, Govt. of India and Department of Legal Affairs is expected. The Board directed the same should be put up as soon as it is received.

**49.10 Sanction / release for an amount of Rs. 4, 31,695/- by the Government of India, Ministry of Tourism, New Delhi as payment towards legal expenses to Institute of Hotel Management, Kufri, Shimla.**

The Board noted the same.

**49.11 Synopsis on the progress of different points, which are to be discussed in the Board meeting as desired by the Ministry of Tourism, Government of India, New Delhi.**

The Board noted the progress made in MoUs (Memorandum of Understanding), Placement, due amount/ recoverable, other customized executive program in schedule for next 6 months, latent capacity available for entrepreneurship programs, efforts made in expanding the awareness of Hospitality Management as a career among plus 2 students to enhance enrolment to entrance test and steps taken by the Institute to generate extra revenue from sources other than regular course fee alongwith financial health of the Institute.

Further, the Board directed the Principal to nominate a Nodal Officer from the Institute to take the feedback from the students who are employed in ADNH Catering, Dubai regarding the job environment.

*H. S. S.*

49.12 Any other item with the permission of Chair.

- (i) Representation received from Sh. Manoj Rana, Assistant Lecturer/ Boys Hostel Warden regarding honorarium of Rs. 10,000/- per month for the additional duty of Boys Hostel Warden in this Institute.

The Board approved an honorarium of Rs. 10,000/- per month to Sh. Manoj Rana, officiating Lecturer/ Boys Hostel Warden and he will not be entitled for HRA (House Rent Allowance) as per Government Rules.

Further, the Board directed that he should be more vigilant especially on weekends when the Institute is closed.

- (ii) Regarding exemption from training charges of Himachal Pradesh Tourism Development Corporation Ltd. Shimla.

The Board is directed the Principal to charge the minimum cost / rates for conduct the training to HPTDC, Shimla kitchen employees and training should be given to them in the Institute premises.

MS/MS  
8/04/2025

PRINCIPAL  
IHM, KUFRI, SHIMLA

The Worthy Principal Secretary (Tourism & Civil Aviation),  
to the Govt. of H.P.-Cum- Chairman,  
Board of Governors, IHM, Kufri, Shimla

9.4