Government of India Ministry of Tourism (HRD Division)

File No. 1(11)/RR/2000-HRD

C-1 Hutments, Dara Shukoh Road New Delhi-110011 Dated: 17th May, 2019

OFFICE ORDER

Subject: Amendment of existing RRs for the various faculty posts and Administrative-cum-Accounts Officer of Central IHMs.

In supersession to earlier Recruitment Rules for the following posts of Central Institutes of Hotel Management (CIHMs) set up as Autonomous Bodies under the Ministry of tourism, the Revised Recruitment Rules for the following post in CIHMs are attached:

- i) Head of Department
- ii) Senior Lecturer -cum-Senior Instructor
- iii) Lecturer-cum Instructor .
- iv) Assistant Lecturer-cum Assistant Instructor
- v) Administrative-cum-Accounts Officer
- The Revised Recruitment Rules shall come into force with immediate effect.
- 3. The Revised Recruitment Rules may be notified immediately.

4. The Revised Recruitment Rules have the approval of the Hon'ble Minister, Tourism.

(Subrata Halder

Under Secretary to the Government of India

Encl: As above

To

The Director (A&F),
 National Council for Hotel Management and Catering Technology,
 Noida Uttar Pradesh.

2. All the Principals/Principal i/c of all Central IHMs.

Copy to:

- 1. PS to Hon'ble Minister, Tourism
- 2. PS to Secretary (Tourism)
- 3. PS to DG (T)
- 4. PS to EA (T)
- 5. DDG (HRD)
- 6. Chairpersons of All Central IHMs
- Shri Hakim Singh, Technical Director, NIC with request to upload the Revised RRs on the Ministry of Tourism website.

F.No.1(11)/RR/2000-HRD Government of India Ministry of Tourism

Recruitment Rules for the various faculty posts and Administrative-cum-Accounts Officer of Central IHMs

ANNEXURE I

,			Recruits	6 Educational and other qualifications for Direct	5 Age limit for Direct Recruits	4 Whether post is Selection/Non-Selection	3 Method of recruitment	2 Scale of Pay	1 Name of the Post	S.NO ITEM
	Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:	And (+)	Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute.	ct Educational Qualifications:	Not exceeding 50 years. Upper age limit is relaxable upto 5 years in case of SC, ST and departmental candidates or as specified for any category by Government of India from time to time.	Selection	Promotion failing which by Direct Recruitment/ Short Term Contract	Pay Level 11 (as per 7th CPC) Rs.67700 – 208700	Head of Department	PROVISION



10 N	9 A	8 E	7 P W									
Method of Selection	Appointing Authority	Eligibility for promotion	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotion						(4)			
For Promotion – DPC For Direct Recruitment / Short Term Contract – Personal Interview	Board of Governors	At least 5 years of service in the grade of Senior Lecturer rendered after appointment thereto on regular basis.	No	OR Atleast 15 years total experience (Teaching and Industry together) including Hotel industry experience minimum 5 years in Managerial capacity (One level below GM Level) in 3 star / Heritage or above category approved hotel, with 3 years experience in Teaching/ Training.	Atleast 15 years of experience in teaching and / or hotel industry including minimum 5 years of regular service after appointment in the grade of Senior Lecturer or equivalent in an Institute affiliated to National Council for Hotel Management & Catering Technology / AICTE/ State Board of Technical Education / Recognised University.	Experience:	Desirable Qualification : (i) PhD degree (ii) Research papers publication in reputed journals	(vi) Equivalent degree / diploma of foreign university/ institution recognized by AIU.	(iv) An Institute affiliated to University duly recognized by UGC. OR (v) Central/State/Deemed to be University recognized by UGC. OR	(iii) An institute approved by the State Board of Technical Education. OR	(ii) An institute approved by AICTE. OR	(i) NCHMCI OR NCHMCI affiliated institute. OR



			6	5	4	w	2	1	S.NO
			Educational and other qualifications for Direct Recruits	Age limit for Direct Recruits	Whether post is Selection/Non-Selection	Method of recruitment	Scale of Pay	Name of the Post	ITEM
(ii) NCHMCT OR NCHMCT affiliated institute. OR (iii) An institute approved by AICTE. OR (iii) An institute approved by the State Board of Technical Education. OR (iv) An Institute affiliated to University duly recognized by UGC. OR	Diploma i on/ Culina	Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute. And (+)	Educational Qualifications:	Not exceeding 45 years. Upper age limit is relaxable upto 5 years in case of SC, ST and departmental candidates or as specified for any category by Government of India from time to time.	Selection	Promotion failing which by Direct recruitment/ Short Term Contract	Pay level 10 (As per 7th CPC) Rs. 56100 – 177500	Senior Lecturer	PROVISION



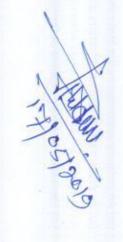
10	9	00	7				
Method of Selection	Appointing Authority	Eligibility for promotion	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotion				
For Promotion – DPC For Direct Recruitment / Short Term Contract – Personal Interview	Board of Governors	At least 3 years of service in the grade of Lecturer rendered after appointment thereto on a regular basis.	No	Atleast 10 years total experience (Teaching and Industry together) including Hotel industry experience of minimum 3 years in Supervisory capacity in 3 star / Heritage or above category approved hotel, with 3 years experience in Teaching/ Training.	At least 10 years of experience in teaching and hotel industry together including minimum 3 years teaching experience as Lecturer or equivalent in an Institute affiliated to National Council for Hotel Management & Catering Technology /AICTE/ State Board of Technical Education / Recognised University.	Desirable Qualification : (i) PhD degree (ii) Research papers publication in reputed journals	(v) Central/State/Deemed to be University recognized by UGC. OK (vi) Equivalent degree / Diploma of foreign university/ institution recognized by AIU.

AMAM SOIS

		6	S	4	ω	2	ь	S.NO
		Educational and other qualifications for Direct Recruits	Age limit for Direct Recruits	Whether post is Selection/Non-Selection	Method of recruitment	Scale of Pay	Name of the Post	ITEM
(ii) NCHMCT OR NCHMCT affiliated institute. OR (iii) An institute approved by AICTE. OR (iii) An institute approved by the State Board of Technical Education. OR (iv) An Institute affiliated to University duly recognized by UGC. OR (v) Central/State/Deemed to be University recognized by UGC. OR (vi) Equivalent degree / diploma of foreign university/ institution recognized by AIU.	Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from :	Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute.	Not exceeding 40 years. Upper age limit is relaxable upto 5 years in case of SC, ST and departmental candidates or as specified for any category by Government of India from time to time	Selection	By Promotion and Direct Recruitment/Short Term Contract in the ratio 3:1.	Pay level 7 (As per 7th CPC) Rs. 44900 – 142400	Lecturer	PROVISION



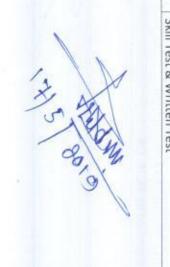
10 Method of Selection		7 Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotion		
For Promotion – DPC For Direct Recruitment / Short Term Contract – Skill Test & Written Test	appointment thereto on a regular basis. Reard of Governors	al No	At least 5 (five) years teaching experience in the grade of Assistant Lecturer or equivalent (at UG level program) from an institute affiliated to National Council for Hotel Management & Catering Technology / AICTE/ State Board of Technical Education / Recognized University. OR At least 7 years total experience (Teaching and Industry together) including 3 years experience in Teaching/ Training of a 3 star / Heritage or above category approved hotel,	AND



,					6	5	4	ω	2	1	S.NO
					Educational and other qualifications for Direct Recruits	Age limit for Direct Recruits	Whether post is Selection/Non-Selection	Method of recruitment	Scale of Pay	Name of the Post	ITEM
(i) NCHMCT OR NCHMCT affiliated institute. OR (ii) An institute approved by AICTE. OR	Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from :	And (+)	Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute.	Category A :	Educational Qualifications:	Not exceeding 35years. Upper age limit is relaxable upto 5 years in case of SC, ST and departmental candidates or as specified for any category by Government of India from time to time	Not applicable	Direct Recruitment	Pay Level 6 (As per 7th CPC) Rs. 35400 – 112400	Assistant Lecturer	PROVISION



Skill Test & Written Test	Method of Selection	00	
Board of Governors	Appointing Authority	7	
2. Those having Ph.D degree in Hospitality related subjects from a recognised University / Institute after above prescribed qualification, need not to qualify NHTET			
1. The period of service rendered as a teacher at UG and above level of Hospitality on contract basis (full time) shall be reckoned as valid experience for above purpose	The Charles and Man State of the Charles		
Common clauses for Category A & B			
Full time Bachelor's Degree in Hospitality / Hotel Administration / Hotel Management/ Culinary Artfrom a recognized University/ Institute securing not less than 55% marks in aggregate and at least 2 years of hospitality industry experience and also should have qualified NHTET with prescribed percentage, conducted by NCHMCT.			
Category B:			
Candidate should have qualified NHTET with prescribed percentage, conducted by NCHMCT.			
Mandatory qualification:			
Desirable Qualification: 1. PhD degree. 2. Six months working experience in a 3 star or above category hotel.			
(vi) Equivalent degree / diploma of foreign university/ institution recognized by AIU.			
(iii) An institute approved by the State Board of Technical Education. OR (iv) An Institute affiliated to University duly recognized by UGC. OR (v) Central/State/Deemed to be University recognized by UGC. OR			



6	c,	4					w	2)	S.NO
Educational and other qualifications for Direct Recruits	Age limit for Direct Recruits	Whether post is Selection/Non-Selection					Method of recruitment	Scale of Pay	Name of the Post	ITEM
Educational Qualifications: Bachelor of Commerce degree / BBA from a recognised University securing not less than 50% marks in aggregate.	Not exceeding 50 years. Upper age limit is relaxable upto 5 years in case of SC, ST and departmental candidates or as specified forany category by Government of India from time to time	Selection	3. Direct Recruitment/ Short Term Contract.	OR	2. By Deputation of Officers holding analogous posts under Central Government/ National Council for Hotel Management & Catering Technology / officers from any other Central / State Institute of Hotel Management / Food Craft Institute / other autonomous bodies and PSUs,	OR	1. Promotion from Office Superintendent/Accountant/ Accountant-cum-Office Superintendent with 8 years regular service in the grade.	Pay level 10 (As per 7th CPC) Rs. 56100 – 177500	Administrative-cum-Accounts Officer	PROVISION



9	8 AF	7 Qu Qu Ca	
Method of selection	Appointing Authority	Whether age and educational qualifications prescribed for Direct Recruits will apply in the case of promotion	
For Promotion: DPC In case of Deputation/ Direct Recruitment/ Short Term Contract method of selection: Personal Interview or Written Test + Personal Interview.	Board of Governors	Age: No Educational qualifications: No	Experience: At least 8 years of service in administration and accounts and Office Documentation in any Central/State Government Institute of Hotel Management or Food Craft Institute or Public Sector Undertaking or Autonomous Body in the Grade Pay of Rs.4200/- or equivalent / above. Computer competency is essential.

